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# SURYA HOTELS LIMITED

## 2021/22 Gender pay gap report

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**Registered address:** Europa House 4 Europa Way, Parkstone,  
Harwich, Essex, CO12 4PT

**Nature of business (SIC):** Accommodation and food service activities

**Snapshot date:** 5 April 2021

**Employee headcount:** 250 to 499 employees

**Person responsible:** Iain Booth (Management Accountant)

This employer has not provided extra information on their gender pay gap

## Hourly pay gap

In this organisation, women earn 99p for every £1 that men earn when comparing median hourly pay. Their median hourly pay is 1.1% lower than men's.

1p  
less  
▼

Women      Men

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## Related content

[Gender pay gap reporting](#)

[Eight ways to understand your organisation's gender pay gap](#)

[Four steps to developing a gender pay gap action plan](#)

[Actions to close the gap](#)



When comparing mean (average) hourly pay, women's mean hourly pay is 5.3% lower than men's.

▶ [About median and mean](#)

## The percentage of women in each pay quarter

In this organisation, women occupy 61.5% of the highest paid jobs and 62.1% of the lowest paid jobs.

	Women	Men
Upper hourly pay quarter (highest paid)	<b>61.5%</b>	<b>38.5%</b>

Upper middle hourly pay quarter

**63%**

**37%**

Lower middle hourly pay quarter

**61.4%**

**38.6%**

Lower hourly pay quarter (lowest paid)

**62.1%**

**37.9%**

▶ [About pay quarters](#)

## Bonus pay gap

In this organisation, women earn 97p for every £1 that men earn when comparing median bonus pay. Their median bonus pay is 2.7% lower than men's.

Women    Men

3p  
less  
▼



When comparing mean (average) bonus pay, women's mean bonus pay is 19.5% lower than men's.

### **Who received bonus pay**

2.7% of women

4.4% of men