

# OUR BENEFITS



## FLEXIBLE WORKING HOURS

Flexibility on hours and working patterns *\*Role dependent*



## TRONC SCHEME

Discretionary gratuities our guests give to teams. Paid out every 2 months, extra money for doing a great job! *\*Role dependent*



## BONUS SCHEMES

Competitive bonus schemes *\*Role dependent*



## HOLIDAY

28 days holiday pro-rata'd according to working days / times



## DEVELOPMENT

Development programmes- to reach promotions and achieve e.g. WSET



## BIKE TO WORK

Tax free saving to buy your new wheels to get to work

*\*eligibility applies*



## HOTEL DISCOUNT

Up to 50% discounted stays across our hotels



## FOOD DISCOUNT

25-50% discounted rates on food for you and up to 3 guests\*



## PARKING

Complimentary parking

*\*Role and site dependent*



## COMPANY EVENTS

Functions for team, including annual festive get together



## AE PENSION

You save for your retirement and we do too. Auto enrolment, pension scheme through NEST



## ASSISTANCE PROGRAMME

Employee Assistance Programme to support you and family through any difficult or worrying times

*\*confidential, free & available 24/7*



## WAGES & SAVINGS

Access to your wages in real time through Wagestream, and ability to set up savings accounts to be in control of your finances, and improve your financial well being. Plus free webinars & education



## QUALIFICATIONS

Training and development opportunities, including professional qualifications, industry recognised qualifications. inc Apprenticeships Lvl 2 - 6&7